



Deaf and Hard of Hearing in Government, Inc.

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deafingov.org

October 1, 2025

Dear DIG Members,

Last year, some members of Deaf in Government (DIG) expressed a desire for greater transparency in our financial operations—specifically requesting a Certified Public Accountant (CPA) audit and for the findings to be shared with the membership.

In response to this request, the DIG Board asked its Business Manager to investigate what it would take to perform an audit of DIG's finances. DIG's Business Manager thereafter issued a Request for Proposal (RFP), outlining detailed criteria for CPA firms to consider. Two CPA firms responded and both offered valuable insights into the differences between the scopes of a full CPA audit and other financial review services typically offered.

After careful review, each firm independently recommended that a **Financial Statement Review** would be more suitable for DIG at this time. Their recommendation was based on several key factors:

- DIG's relatively small organizational size
- The absence of paid employees
- Our modest operating budget (less than \$1 million annual)
- The limited personnel structure for accounting, consisting solely of the volunteer Business Manager/Treasurer performing accounting functions.

A Financial Statement Review typically costs between **\$5,000 and \$10,000 annually**. In contrast, a full CPA Audit is significantly more rigorous and time-consuming, with starting costs around **\$20,000**, potentially increasing depending on scope and complexity.

Additionally, one firm offered hourly accounting consulting services to assist DIG in strengthening our financial policies, procedures, and internal controls—an opportunity that could enhance the long-term stability and accountability of our organization.

Some members have also requested a retrospective audit of prior years under previous Business Managers. Both CPA firms explained that this is a forensic audit—a specialized service neither of them performs. However, one firm referred us to a forensic auditing firm that quoted a minimum starting fee of **\$20,000** for such an investigation.

DIG is facing financial difficulty at this time, which makes it challenging to pay for any type of audit. Consequently, the DIG Board has voted to follow the recommendations of the CPA firms to conduct a Financial Statement Review. All results of the Financial Statement Review and all other financial reports will be made available on the DIG's



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website. We welcome anyone who has questions regarding these reports to contact us (contact@deafingov.org) so that we may respond to any concerns.

We want to emphasize that our current financial position is extremely constrained, especially since DIG has not received any new revenue following the NAD 2024 Conference.

We sincerely thank our members for understanding these limitations and for your continued support. Transparency and fiscal responsibility remain at the heart of DIG's mission, and we are committed to moving forward with integrity and accountability.

Warm regards,

DIG Board